



Health & Safety Policy

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HEALTH AND SAFETY POLICY

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AUTHORISATION FOR CURRENT VERSION

	<i>Position</i>	<i>Name</i>	<i>Signature</i>	<i>Date</i>
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Reviewed and Approved by:	Board of Management	B House	BH	30 April 2020

CHANGES

<i>Version</i>	<i>Changes</i>	<i>Date</i>	<i>Author</i>
4	No changes – Endorsed at April Board Meeting	30 April 2020	LS
3	Endorsed – Jenny Sheehan at Nov Board Meeting	22 Nov 2018	LS
5	Added objectives that cover off on consultation and participation and mental well being	31 Dec 2020	OF
5	Approved by the Board	25 February 2021	LS

Health & Safety Policy



HEALTH AND SAFETY POLICY

The Busselton Jetty Inc and its employees:

- **ARE COMMITTED** to the effective, efficient, and safe operation of all the activities associated with the Busselton Jetty.
- **WILL UNDERTAKE** its activities in a manner that ensures there is a minimum risk of injury or impact on the health of its employees, contractors and the public who utilise the services offered.
- **WILL STRIVE** to continually improve all aspects of its Safety Management Plans for the respective business units.

This will be achieved by:

- Ensuring managers and employees understand the intent and requirements of this policy.
- Ensuring managers and employees adhere to the requirements of this policy as well as the policies and procedures that form the basis of the safety management plans for each business unit including the railway safety management plan and systems.
- Developing and maintaining systems that assist in identifying and assessing health and safety risks and eliminating these risks where possible.
- Reducing health and safety risks to as low as reasonably practicable in instances where they cannot be eliminated.
- Ensuring adequate resources are provided to address health and safety risks.
- Ensuring managers and employees are competent to carry out their respective duties.
- Maintaining suitable communications between all parties with respect to railway safety.
- Provide effective consultation mechanisms for workers and the Board, to provide feedback on matters of health and safety
- Involving personnel who are impacted by the potential risks in the development of controls to reduce those risks.
- Ensuring that all relevant health and safety legislation is complied with.
- Implementing a zero drug and alcohol tolerance regime for all employees and contractors while at work.
- Reviewing safety performance on a regular basis and monitoring health and safety issues at all levels
- Provide initiatives to support worker wellbeing

Signature: _____

Name: Barry House

Position: Chair – Board of Management

Date: 24 February 2021